

APPENDIX IVV

Rules of the Former Officials' Section

1. A *Former Officials' Section* is established within the ILO Staff Union for the purpose of defending in the best possible manner the interests of persons formerly employed by the ILO.
2. As part of the activities of the Union, the object of the Former Officials' Section shall be in particular to defend the interests of former ILO officials¹, to maintain and strengthen their links both with the ILO as an institution and with the serving staff, to develop effective solidarity between ILO ~~officials employees~~ and their former colleagues and to place at the service of former ILO ~~officials employees~~ such information and mutual aid services as they may need.
3. The provisions of the Rules of the Staff Union, except those concerning voting rights and eligibility to the Committee and other bodies of the Union, shall apply *mutatis mutandis* to the members of the Former Officials' Section.
4. In accordance with Article 7 of the Rules of the Union, membership of the Former Officials' Section is open to any official who ceases to be employed by the ILO, and who applies for such membership, whether or not they have been a member of the Staff Union.- The spouse of a deceased member shall remain a member of the Section.~~may, should the former so wish, succeed the latter as a member of the Section by continuing to pay the statutory contribution. Where the deceased has acquired life membership through the appropriate contribution, the surviving spouse may become a member without any other payment.~~
- 4.1 Any official employed by the ILO may become a supporting member of the Former Officials' Section, subject to donations or voluntary contributions to be determined and discussed within the Bureau.:-
5. Members of the Former Officials' Section have the following rights:
 - a) to receive from the Union advice, assistance and protection in all areas affecting their status as former ILO ~~officials employees~~;
 - b) to bring to the attention of the Staff Union Committee, through the intermediary of the Former Officials' Section, any problem, complaint or claim which a former ILO ~~official employee~~ may have with or against the ILO Administration, the United Nations Joint Staff Pension Fund or a public authority; to be assisted, if they so wish, by a member of the Committee or of the Former Officials' Section in pursuing any form of complaints procedure which may be introduced;

¹ As defined in Art. 2.1, Chapter II, ILO Staff Regulations.

- c) to benefit from the information, advisory or assistance services which the Former Officials' Section may set up to help former ILO ~~official~~employees;
- d) the rights to speak, to vote and to submit resolutions at General Meetings on matters affecting them, as determined by the Staff Union Committee in consultation with the Former Officials' Section;
- e) Without prejudice to the stipulations provided for by Rule 3 of this Appendix, the members of the Section have a right to initiatives and to vote with regard to the amendments to the Rules by the referendum procedure, as provided for in Article 36.

5.1 Supporting members benefit from the information, advisory or assistance services available to the Former Officials' Section in order to help them regarding their future status as former ILO employees.

6. Each member of the Former Officials' Section shall pay a ~~n annual~~ or life time contribution to the Section, the amount of which shall be determined by the Bureau of the Section.

~~6.1—Any member whose annual contributions are more than one year in arrears shall lose the right to speak or vote at the General Meeting as well as the right to be a candidate in the election of the Bureau of the Section and the right to vote in any election or ballot organized by the Union and/or the Section.~~

~~6.2—Each supporting member shall pay a single contribution the amount of which shall be determined by the Bureau of the Section.~~

~~6.3—Supporting members who cease to be employed by the ILO may apply for membership of the Section:~~

- ~~i) —if they chooses to become a life member the amount paid as supporting member shall be deducted from the life time contribution in force at that time;~~
- ~~ii) —if they chooses an annual membership, the amount paid as supporting member shall be deducted from the annual membership contributions to be paid;~~
- ~~iii) —if the supporting member chooses not to become a member of the Section upon cessation of employment, the amount paid shall remain with the Section.~~

7. The Former Officials' Section shall be managed internally by a Bureau of ten members, elected for a mandate of ~~three~~two years by the members of the Section, either by correspondence or by electronic voting. In order to participate in any electronic voting, members of the Section must provide a valid and current email address, which shall be included in the membership database.

~~by means of a postal vote.~~

7.1 ~~-Any Each~~ member of the ~~S~~section whose contributions are fully paid ~~and who is domiciled in the Geneva area (as defined by the United Nations organizations whose headquarters are in Geneva)~~ is eligible for election to the Bureau.

7.2 If an elected member lives outside the vicinity of Geneva where the Bureau of the Section meets, they may participate in meetings electronically. The Bureau shall not incur any expenses for their physical participation.

7.3 To be a candidate for the Bureau of the Section and subsequently be elected, a member of the Section must not be bound by contract as an ILO official. Should a member of the Bureau be bound by such a contract during their term of office, the Bureau of the Section shall decide, in full knowledge of the facts, on the suspension or exclusion of that member from the Bureau.

7.4 ~~-In the event case~~ of a vacancy or vacancies in the Bureau the Section may fill the vacant post/s by cooptation. ~~-Any~~ member of the Bureau co-opted in such a manner must fulfil the conditions for eligibility given above; their appointment may not exceed the period for which the other members of the Bureau were elected.

8. The Bureau shall elect from among its members an Executive -Secretary, two Deputy Executive Secretaries, ~~Assistant Secretaries~~, a Treasurer and a Secretary. Each member of the Bureau may be called upon to perform these various functions in the absence of the incumbents, and the Bureau may appoint deputies if necessary.~~Assistant Treasurer.~~

8.1 The Executive Secretary and the Treasurer shall have the power to open or close accounts in the name of the Section with banks. The Executive Secretary or their deputies in their absence and the Treasurer shall be responsible for managing these bank accounts.

8.2 The Bureau shall meet at least ten times a year, in person or virtually, depending on the circumstances.

8.3 The Bureau shall hold at least one meeting per year with the Staff Union Committee.

9. In general, tThe role of the Bureau shall be to ensure the effective functioning of the Section and its activities, providing support to its members by representing the representation of former officials at meetings of the Staff Union Committee and co-ordinating on with the latter. To this end, the Bureau it shall be responsible in particular for:

- a) supporting, to the extent that its means permit, the action of the Staff–Union Committee, in particular in the areas which affect the interests of former officials;

- b) takinge all appropriate measures in terms of providing information and communicating with its members, in particular by electronic means, to strengthen the Section. ~~information and publicity measures for the recruitment of members and development of the Section;~~ However, communication by post shall remain in force.
- c) providinge the secretariat of the Former Officials' Section, collecting members' contributions, and undertakinge correspondence and action in responses to members' requests. The Section shall maintain the confidentiality of information relating to its members by all appropriate means.
;
- d) providinge regular information to former ILO officials on all questions of concern to them, in particular their legal status, pensions, insurance, and the defence of their rights and interests;
- e) providinge for the functioning of an advisory or consultative service, in so far as it is in a position to do so, so as to help former officials to solve their problems;
- f) sending a representative to meetings of the Staff Union Committee at the latter's invitation; the Bureau may request that questions concerning former officials should be placed on the agenda of the Committee;:- ~~The Bureau shall have at least one meeting a year with the Staff Union Committee;~~
- g) takinge any steps, in agreement with the Staff Union Committee, designed to improve the living conditions of former officials or to defend their economic and social interests;
- h) present, as part of the annual report of the Staff Union Committee, a report to the Annual General Meeting of the Staff Union.
- i) ensuring, under the supervision of the Treasurer, the proper management of the Section's financial resources and approving a provisional budget and the annual accounts after they have been audited by the ILO auditor.

10. The dissolution of the Section requires the unanimous agreement of the members of the Bureau to submit a duly justified proposal for the dissolution of the Section to all its members for a vote. The decision to dissolve the Section requires a two-thirds majority of the members. Any financial funds remaining following the dissolution of the Section shall be transferred to the ILO Staff Union to be used as a solidarity fund to support former staff members in difficulty.